

Puget Sound Electrical Workers Pension Trust

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Administered by
Welfare & Pension Administration Service, Inc.

September 29, 2025

ANNUAL FUNDING NOTICE FOR PUGET SOUND ELECTRICAL WORKERS PENSION PLAN

Introduction

This notice provides key details about your multiemployer pension plan (the “Plan”) for the plan year beginning June 1, 2024 and ending May 31, 2025 (“Plan Year”).

This is an informational notice. You do not need to respond or take any action.

This notice includes:

- Information about your Plan’s funding status.
- Details on your benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal insurance agency.

What if I have questions about this notice, my Plan, or my benefits?

Contact your plan administrator at:

- Welfare & Pension Administration Service, Inc.
- **Phone:** (206) 441-4667 or (866) 314-4239
- **Address:** 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040

To better assist you, provide your plan administrator with the following information when you contact them:

- **Plan Number:** 001
- **Plan Sponsor Name:** Board of Trustees, Puget Sound Electrical Workers Pension Trust
- **Employer Identification Number:** 91-6180333

What if I have questions about the PBGC and the pension insurance program’s guarantees?

Visit www.pbgc.gov/employers-practitioners/multiemployer for more information. For specific information about your pension plan or pension benefits, you should contact your employer or plan administrator as the PBGC does not have that information.

Federal law requires all traditional pension plans, also known as defined benefit pension plans, to provide this notice every year regardless of funding status. This notice does not mean your Plan is terminating.

How Well Funded Is Your Plan?

The law requires the Plan's administrator to explain how well the Plan is funded, using a measure called the "funded percentage." The funded percentage is calculated by dividing Plan assets by Plan liabilities. In general, the higher the percentage, the better funded the plan. The chart below shows the Plan's funded percentage for the Plan Year and the two preceding plan years. It also lists the value of the Plan's assets and liabilities for those years.

	Funded Percentage		
	2024	2023	2022
Valuation Date	June 1, 2024	June 1, 2023	June 1, 2022
Funded Percentage	105%	102%	100%
Value of Assets	\$1,224,263,823	\$1,143,760,872	\$1,071,415,350
Value of Liabilities	\$1,166,760,870	\$1,119,214,025	\$1,067,628,971

Year-End Fair Market Value of Assets

To provide further insight into the Plan's financial position, the chart below shows the fair market value of the Plan's assets on the last day of the Plan Year and each of the two preceding plan years as compared to the actuarial value of the Plan's assets on the Valuation Date.

- **Actuarial values (shown in the chart above)** account for market fluctuations over time. Unlike market values, actuarial values do not change daily with stock or market shifts.
- **Market values (shown in the chart below)** fluctuate based on investment performance, providing a more immediate snapshot of the plan's funding status.

	May 31, 2025 ¹	May 31, 2024	May 31, 2023
Fair Market Value of Assets	\$1,292,371,118	\$1,235,401,051	\$1,103,987,700

Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan's funding status determines the steps a plan must take to strengthen its finances and continue paying benefits:

- **Endangered:** The plan's funded percentage drops below 80 percent or meets other endangered status criteria. The plan's trustees must adopt a funding improvement plan. However, under a law enacted in 2014, a plan will not be treated as in endangered status if the plan actuary certifies that (1) the plan is projected to no longer be in endangered status as of the end of the tenth plan year ending after the plan year to which the certification relates, and (2) the plan was not in critical or endangered status for the immediately preceding plan year.
- **Critical:** The plan's funded percentage falls below 65 percent or meets other financial distress criteria. The plan's trustees must implement a rehabilitation plan.

¹ The May 31, 2025 fair market value of assets figure is an estimate based on the Plan's unaudited financial statements. The final figure may differ from this estimate once the Plan's regular audit is issued for the Plan Year.

- **Critical and Declining:** A plan in critical status is also designated as critical and declining if projected to become insolvent — meaning it will no longer have enough assets to pay out benefits — within 15 years (or within 20 years under a special rule). The plan’s trustees must continue to implement the rehabilitation plan. The plan’s sponsor may seek approval to amend the plan, including reducing current and future benefits.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

Participant and Beneficiary Information

The following chart shows the number of participants and beneficiaries covered by the Plan on the last day of the Plan Year and the two preceding plan years. The numbers for the plan year ending in 2025 reflect the plan administrator’s reasonable, good faith estimate.

Number of participants and beneficiaries on last day of relevant plan year	2025	2024	2023
1. Last day of plan year	May 31	May 31	May 31
2. Participants currently employed	5,328	4,643	5,051
3. Participants and beneficiaries receiving benefits	2,152	2,084	1,995
4. Participants and beneficiaries entitled to future benefits (but not receiving benefits)	<u>1,551</u>	<u>1,738</u>	<u>1,454</u>
5. Total number of covered participants and beneficiaries (<i>Lines 2 + 3 + 4 = 5</i>)	9,031	8,465	8,500

Funding & Investment Policies

Funding Policy

Every pension plan must establish a funding policy to meet its objectives. The funding policy relates to how much money is needed to pay promised benefits. The Plan’s funding policy is to confirm that the minimum funding requirements of ERISA are being satisfied and to determine that anticipated employer contributions will not exceed the amounts deductible under the Internal Revenue Code.