

**PUGET SOUND ELECTRICAL WORKERS 401(K) SAVINGS PLAN
2022 APPLICATION FOR 401(K) DEFERRAL CONTRIBUTIONS**

Important Note: This application applies to all participants whose employers are making contributions to this Plan on your behalf during 2022.

Please Print.

EMPLOYEE'S NAME First Last	CELL PHONE	SOC SEC NO / WPAS ID NO
HOME ADDRESS APT #	E-MAIL	DATE OF BIRTH
CITY STATE ZIP	CURRENT EMPLOYER	

YES - I elect to have additional contributions made to the Puget Sound Electrical Workers 401(k) Savings Plan, which I understand will reduce the wages or salary that I would otherwise be paid under the Collective Bargaining Agreement or Special Agreement. I understand these will be employee pre-tax contributions to a 401(k) plan. I have indicated below the level of contributions I wish to have deducted from my wages or salary below.

If you will not yet be age 50 by December 31, 2022, then please check one box below.

\$1.00	\$2.00	\$3.00	\$4.00	\$5.00	\$6.00	\$7.00	\$8.00

If you will be age 50 or older before January 1, 2023, then you may choose from one of the boxes above OR choose catch-up contributions by electing one of the two options below.

\$9.00	\$10.00

Employees participating under the terms of a Special Agreement for non-bargaining unit employees are required to contribute on 173 hours per month.

Important Notes:

- If you do not make an election above, or if you do not return your form timely, your contribution rate will continue at the same level you last elected (if any) which will be \$0.00 if you have not made an election. Note, you will have to wait until the next open enrollment period to change your election with one exception, you can change to \$0.00 at any time during the year.
- The level of contributions you may choose is your choice. The Plan provisions, including distribution option rules, are outlined in the Puget Sound Electrical Workers 401(k) Savings Plan Booklet (available upon request and on the website).

This election will be effective with the first payroll period following receipt and processing by my employer.

- I began working in Local Union 46 in the month/year of _____.
- I am a current participant in this Plan and my employer is making contributions to this Plan on my behalf.
- I am newly eligible to participate in this Plan with my first hours worked for the month/year of _____.
- I am age 50 or older before January 1, 2023.

Employee Signature _____ Date _____

TERMINATION OF DEFERRALS

I wish to stop wage or salary deferral contributions into the Puget Sound Electrical Workers 401(k) Savings Plan (to be effective the first of the month following receipt of this form or as soon as administratively possible). I understand that I will not be allowed to make another wage or salary deferral contribution election until the next open enrollment period.

Note: Your election to stop wage or salary deferral contributions does not affect your employer's obligation to pay required hourly employer contributions on your behalf. Employers will continue to make contributions as stated in the applicable Collective Bargaining Agreement or Special Agreement.

Employee Signature _____ Date _____

Mail ALL copies of form to: IBEW Local 46
Suite 105
19802 62nd Ave. S.
Kent, WA 98032

FOR LOCAL 46 APPROVAL
By: _____
Date: _____

After review by the Local, the pink copy will be sent to your employer as indicated above and the gold copy will be returned to you.