

PUGET SOUND ELECTRICAL WORKERS HEALTHCARE TRUST

PLEASE PRINT

ASSOCIATES ENROLLMENT FORM

F33

IMPORTANT: Please complete this form in its entirety, **listing all eligible dependents** (spouse and/or children) and current beneficiary. **This form will replace any other enrollment/beneficiary form on file at the Administration Office.** You must provide a copy of your marriage certificate when adding a spouse. If adding dependent children, it may be necessary to provide copies of documentation such as birth certificate(s), adoption decree, legal guardianship, and/or a parenting plan if applicable. If removing a spouse, you must provide a copy of the divorce decree. **NOTE:** additional documents may be requested by the Administration Office. **Due to ACA/IRS reporting requirements, you must provide you and your dependent's Social Security Numbers, if you do not provide, this form will be returned to you.**

Address Change
 Change Dependent(s)
 Change Beneficiary
 New Employee
 Name Change _____
(previous name)

Employee Social Security No.	Name (Last, First, Middle Initial)	Birth Date (M/D/Y)	Sex <input type="checkbox"/> M <input type="checkbox"/> F
Mailing Address (Street, City, State, Zip)		Phone Number	Email

DEPENDENT NAME (Last, First, Middle Initial)	SOCIAL SECURITY NUMBER	SEX	BIRTHDATE (Mo/Day/Year)	RELATIONSHIP to SUBSCRIBER	Check (X) if Step, Foster or Adopted Child
Spouse				Spouse	
Eligible Dependents (see back for definition)					

1. Are you, your spouse, or other dependents covered by any other group medical insurance plan including Medicare? YES NO
 If "yes," please provide the information below. If Medicare, copy of Medicare ID card must be on file with the Administration Office.

Name of Subscriber with Other Coverage	Soc. Security No.	Policy or I.D. Number
Name and Address of other Insurance Company	City	State Zip

2. Insurance covers: Subscriber Spouse Children
 3. Other coverage includes: Medical Dental Vision

BENEFICIARY DESIGNATION

You may name anyone as your Beneficiary to receive benefits from the Trust Fund(s). However, if you are legally married as of your date of death, your surviving spouse will receive any Retirement and/or 401(k) benefits payable (if applicable). In community property states (Washington, Idaho), your surviving spouse is also entitled to any community property interest in the Vacation and/or Health and Security Benefits. **Please note:** Not everyone participates in all Plans named below. Your beneficiary is only eligible for benefits you may be entitled to or have accrued by participating in the Plan.

HEALTH AND SECURITY PLAN – LIFE INSURANCE (all employees complete)	
Beneficiary Name (Last, First) _____	Relationship _____
Beneficiary Address (Street, City, State, Zip) _____	Social Security No. _____

I hereby certify that the above information is true, correct and complete to the best of my knowledge and supercedes any beneficiary designation signed prior to the date shown below.

Employee Signature (must be signed by participating employee)	Date
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Return completed and signed form to the Administration Office via:
 Mail: PO Box 34203, Seattle, WA 98124, Fax: (206) 441-9110 or Email: forms@wpas-inc.com
 Retain a copy for your records.

NOTICE

Please be advised that this form **MUST** be signed by the participating Employee for beneficiary designations to be valid.

DEFINITION OF DEPENDENT ELIGIBILITY

You enroll eligible dependents to participate in the Plan of benefits at the same time you enroll. Eligible dependents include:

- Your legal spouse as defined by Federal law.
- Your natural children, stepchildren, foster children, adopted children and children placed with you for adoption, up to age 26 (regardless of whether the child is married, a full-time student, resides with the employee or retiree, or is financially dependent on the employee or retiree). (Dependent life insurance for children ends at age 21.) Coverage is also extended up to age 26 for unmarried children who depend on the employee or retiree by virtue of a court order or for whom the employee or retiree has legal custody.
- Under the Omnibus Budget Reconciliation Act of 1993, the Plan recognizes Qualified Medical Child Support Orders (“QMCSO”) and enrolls dependent children as directed by the order. A QMCSO is any judgment, decree or order (including a domestic relations settlement agreement) issued by a court or by an administrative agency under applicable state law which:
 - Provides child support or health benefit coverage to a dependent child, or
 - Enforces a state law relating to medical child support pursuant to Section 1908 of the Social Security Act, which provides in part that if the employee does not enroll the dependent child, then the non-employee parent or State agency may enroll the child.