

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON  
IN AND FOR THE COUNTY OF \_\_\_\_\_

IN RE THE MARRIAGE OF:

*[PETITIONER'S NAME]*,

Petitioner,

v.

*[RESPONDENT'S NAME]*,

Respondent.

NO. \_\_\_\_\_

QUALIFIED DOMESTIC RELATIONS  
ORDER – Puget Sound Electrical  
Workers 401(k) Savings Plan

WHEREAS, the Court has jurisdiction over all parties and over the subject matter in this dissolution action; and

WHEREAS, the parties to this Order and the Court intend this Order to be a Qualified Domestic Relations Order (hereinafter referred to as “Order” or “QDRO”) as that term is used in the Retirement Equity Act of 1984, as amended, and interpreted in accordance with that Act; and

WHEREAS, the parties have stipulated that the Court shall enter this Order as an Addendum to the Decree of Dissolution of Marriage previously filed herein; NOW, THEREFORE,

IT IS HEREBY ORDERED by the Court as follows:

1) **Definitions.** The following are the definitions used in this Order:

- 1.1 “Participant”: *[Participant's Name]*
- Address: *[Address]*
- [City, State ZIP]*

1 The Participant's social security number and date of birth will be  
2 provided separately to the Plan Administrator.

3 1.2 "Alternate Payee": [Alternate Payee's Name]  
4 Relationship to Participant: [Relationship]

5 Address: [Address]  
6 [City, State ZIP]

7 The Alternate Payee's social security number and date of birth will be  
8 provided separately to the Plan Administrator.

9 1.3 "Plan": Puget Sound Electrical Workers 401(k)  
10 Savings Plan

11 1.4 "Plan Administrator": Board of Trustees  
12 Puget Sound Electrical Workers 401(k)  
13 Savings Plan

14 Address: P.O. Box 34203  
15 Seattle, WA 98124

16 **2) Division of Marital Property.** This Order is entered pursuant to  
17 Washington's domestic relations laws. This Order hereby creates and recognizes the  
18 existence of the Alternate Payee's right to receive a portion of the Participant's benefits  
19 under the Plan.

20 **3) Factual Basis for Order.** This Order is based on the following facts:

21 3.1 Participant is now or may become vested; and

22 3.2 Participant at the time of entry of this order has an account balance in  
23 the Plan.

24 **4) Puget Sound Electrical Workers 401(k) Savings Plan**

**4.1 Amount Awarded to Alternate Payee and the Valuation Date Used  
for Transfer**

Alternate Payee is awarded [what percentage or dollar amount] of the  
Participant's account balance in the Plan as of [separation/divorce date] ("Valuation Date").  
The account balance will be transferred effective on the Valuation Date to a separate account  
in the Plan solely in the name of Alternate Payee.

1                   **4.2 Allocation of Investment Funds Upon Transfer to the Alternate**  
2                   **Payee**

3                   Funds transferred to the Alternate Payee’s account shall be withdrawn  
4                   pro rata from among the Participant’s investments (excluding plan loans, if any).

5                   **4.3 Accounting for Alternate Payee’s Separate Account and Related**  
6                   **Investment Authority**

7                   Alternate Payee’s account shall be valued separately from the  
8                   Participant’s and subject to allocation of earnings and expenses separately from the  
9                   Participant’s Account. To the extent permitted by the Plan, the Alternate Payee shall control  
10                  the investment of funds in his or her separate account.

11                  **4.4 Distribution to the Alternate Payee**

12                  Alternate Payee’s benefits from the Plan shall commence upon  
13                  application by Alternate Payee, but not later than the required beginning date under the Plan.

14                  **4.5 Designation of Beneficiary by Alternate Payee**

15                  Consistent with the terms of the Plan, Alternate Payee shall be entitled  
16                  to select a form of payment and designate a beneficiary for his or her portion of benefits,  
17                  except that the Alternate Payee may not elect a qualified joint and survivor annuity payable to  
18                  the Alternate Payee and his or her subsequent spouse.

19                  If Alternate Payee dies prior to commencement of benefits, the amount  
20                  in his or her account shall be payable in the form of a pre-retirement death benefit to Alternate  
21                  Payee’s beneficiary, pursuant to the terms of the Plan.

22                  **5) Limitations on Order.** Nothing contained in this Order shall be construed to  
23                  require the Plan:

24                  5.1 To provide for any type or form of benefits, or any option, not  
25                  otherwise provided under the Plan at the time benefits commence to the Alternate Payee;

26                  5.2 To provide increased benefits (determined on the basis of actuarial  
27                  value) not available to the Participant;

28                  5.3 To provide benefits to the Alternate, Payee which are required to be  
29                  paid to another Alternate Payee under another order previously determined to be a QDRO;  
30                  or

