

Puget Sound Electrical Workers Healthcare Trust

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Administered by
Welfare & Pension Administration Service, Inc.

May 21, 2020

**TO: All Plan Participants
Puget Sound Electrical Workers Healthcare Trust**

**RE: Extension of Benefits due to Coronavirus Emergency and
Dental Exclusion Changes – Effective March 23, 2020**

This is a summary of material modification describing benefit changes adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

Extension of Benefits Due to Coronavirus Emergency

In an effort to mitigate some of the devastating impacts of the Coronavirus Emergency, the Board of Trustees of the Puget Sound Electrical Workers Healthcare Trust want to help you maintain your health coverage. The Board has acted to extend health benefits for the month of June 2020 to bargaining unit individuals who meet all the following criteria:

- Member worked at least one (1) hour in March 2020 for a contributing employer
- Member was eligible for Active health coverage during the month of April 2020
- Member does not have June 2020 coverage due to lack of hours worked

If you meet the criteria listed above, you will automatically be granted June 2020 eligibility. In addition, there will be no deduction from your dollar bank.

The Board of Trustees hopes extending your benefits through June will help you and your family through this difficult time.

Dental Benefit Change

Dental anesthesia is not covered except as described in the Class II – Oral Surgery section of the Summary Plan Description. Effective March 23, 2020, dental anesthesia will be covered for children under the age of 7, when determined to be medically necessary by the Trust; or individuals age 7 or older who have a documented health condition that would warrant the use of dental anesthesia.

If you have any questions regarding the contents described in this notice, please contact the Administration Office at (866) 314-4239, option 4.

**Board of Trustees
Puget Sound Electrical Workers Healthcare Trust**