

# Puget Sound Electrical Workers Healthcare Trust

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Administered by  
Welfare & Pension Administration Service, Inc.

October 14, 2019

**TO: All Plan 1 and Plan 2 Participants of the  
Puget Sound Electrical Workers Healthcare Trust**

**RE: Increase to Life and AD&D Benefits**

*This is a summary of material modification describing benefit changes adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.*

The Trustees took recent action to make the following changes to the Plan:

Effective September 1, 2019 the Life and AD&D benefit will increase as follow for Plan 1:

	Current Benefit	Effective September 1, 2019
<b>Member</b>		
Basic Life	\$50,000	\$100,000
Basic AD&D	\$100,000	No change
<b>Dependent</b>		
Spouse	\$7,500	\$10,000
Child (birth to age 2)	\$3,000	No change
Child (age 2 to 21 years)	\$7,500	No change

Effective September 1, 2019 the Life and AD&D benefit will increase as follow for Plan 2:

	Current Benefit	Effective September 1, 2019
<b>Member</b>		
Basic Life	\$25,000	\$50,000
Basic AD&D	\$25,000	\$50,000
<b>Dependent</b>		
Spouse	\$2,000	\$10,000
Child (birth to age 2)	\$1,000	\$3,000
Child (age 2 to 21 years)	\$2,000	\$7,500

If you have questions regarding the information contained in this notice, contact the Administration office at (866) 314-4239, option 4.

**Board of Trustees  
Puget Sound Electrical Workers Healthcare Trust**