

Puget Sound Electrical Workers Healthcare Trust

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Administered by
Welfare & Pension Administration Service, Inc.

September 6, 2019

**TO: Medicare Eligible Retirees, Spouses, and Dependents of the
Puget Sound Electrical Workers Healthcare Trust**

RE: New Medicare Part D Prescription Drug Plan

This is a summary of material modification describing benefit changes adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

The Puget Sound Electrical Workers Healthcare Trust (the Trust) is changing the way you will receive prescription drug benefits. Beginning **January 1, 2020**, the Trust will enroll all Medicare eligible individuals such as retirees, spouses or dependents in a new group Medicare Part D Prescription Drug Plan (“PDP”) through Envision Insurance Company, which is affiliated with EnvisionRx, the Trust’s pharmacy benefit manager. This new plan, called EnvisionRxPlus Employer Group Retiree PDP (“EnvisionRxPlus”), is a Medicare Part D PDP exclusively for Trust retirees, spouses or dependents who are eligible for Medicare.

In addition to the new EnvisionRxPlus plan, the Trust will provide additional prescription drug coverage that will close the gaps between the EnvisionRxPlus plan and the Trust’s current prescription drug benefit. While there will be some changes to the drug formulary, the new EnvisionRxPlus plan and the additional coverage provided by the Trust are designed to minimize any potential disruption to your benefits.

Here are some key things to be aware of:

- If you currently have Medicare prescription drug coverage through the Trust:
 - 1) Your current prescription drug coverage will continue through December 31, 2019.
 - 2) You will automatically be enrolled in the new EnvisionRxPlus plan effective January 1, 2020.
- You will have the right to opt-out of the new EnvisionRxPlus plan. However, **if you choose to opt-out you will lose your prescription drug coverage through the Trust, and your monthly contribution for medical coverage will not change.**
- Prescription drug benefits will be similar to your current plan, with copays and out-of-pocket maximums matching the Trust’s standard prescription drug benefit.
- For covered drugs, you will not have a deductible for prescription drugs, and there will not be a Medicare coverage gap or “donut hole”.
- A few drugs may move to a different copay tier and/or may no longer be covered due to formulary changes. You will receive an updated formulary list from EnvisionRxPlus prior to January 1, 2020.

- New prior authorizations may be required for some prescriptions. If required, you will receive a letter from EnvisionRxPlus in December with instructions on how to obtain the prior authorization.
- You will have access to a broad network of pharmacies, similar to today.
- Maintenance drugs can be filled for 90 days at any EnvisionRxPlus network pharmacy for three times the monthly copay, or you can continue to fill maintenance drugs through Costco mail order at the lower mail order copay.
- If you, your spouse or dependent child is currently covered through the Trust, but is not yet eligible for Medicare, they will continue to have coverage through the Trust. It will be important that everyone in your family use their own ID card when filling prescriptions beginning January 1, 2020.
- Between now and January 1, 2020 you will be receiving information regarding the new EnvisionRxPlus plan, including a new ID card. Make sure you read all information carefully and keep it with your other benefit materials.

Why is the Trust making this change? Due to recent changes in Medicare Part D rules, the Trust can take advantage of more favorable subsidies with the EnvisionRxPlus plan.

You don't have to do anything. The Trust is automatically enrolling you in the plan and will send your enrollment to Medicare. However, Welfare & Pension Administration Service, Inc. may contact you if we need information to process your enrollment, such as your Medicare Number. **You should not enroll in another Medicare Part D plan because doing so will cancel your ability to enroll in the Trust's Medicare Part D plan.**

Watch your mail for the following important documents and for details pertaining to upcoming informational meeting.

- General EGWP Plan information.
- FAQ'S
- Opt-out information
- Summary of Benefits
- EGWP Member ID Card
- Welcome Kit

If you have questions regarding the changes described in this notice, contact the Administration Office at (866) 314-4239, extension 3355.

Board of Trustees
Puget Sound Electrical Workers Healthcare Trust