

Puget Sound Electrical Workers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

January 25, 2008

To: All Participants
Puget Sound Electrical Workers Health & Welfare Trust Fund

Re: Weight Loss and Bariatric Surgery Program - February 1, 2008

Effective February 1, 2008, the Trust added a weight loss surgery benefit for participants who meet certain eligibility and pre-surgery criteria. For qualified members to receive this benefit, they must first successfully complete a program of preparation prior to surgery. Following surgery there is a post-surgical program designed to help participants continue the necessary lifestyle changes required for long term success. The Trust implemented this comprehensive pre- and post-surgical program through **Sound Health Solutions (SHS)**, a proven medically supervised weight management program.

Qualified members who successfully complete the SHS pre-surgical program could be eligible for the weight loss surgery benefit at an approved facility. The benefit also includes a provision which covers repeat Bariatric surgery under specific conditions. This benefit is contingent on compliance with the post-surgical component of the SHS program.

To obtain information regarding the SHS program, contact SHS at 425-747-6000. If you are qualified and accepted into the program, you will be responsible for 20% of the cost (\$1,316). If you do not complete the pre-surgical program, you will be responsible for the entire cost of the program (\$6,580). Eligibility for weight loss surgery is completely dependent on successful completion of the SHS pre-surgical weight management program.

Sincerely,

Administration Office
Puget Sound Electrical Workers Health & Welfare Trust Fund